



CORPORATE ENVIRONMENTAL POLICY

The Equity Engineering Group is committed to meeting our customers' needs in a manner that respects the environment. We believe it is both good business practice and our duty to protect the natural resources of the communities we serve. In keeping with this belief, it is our policy to conduct our business in an environmentally responsible manner that protects the public, our employees, and the global community.

We commit to do the following:

- Make environmental concerns an integral part of our planning and decision-making process and allocate sufficient resources to implement effective environmental programs.
- Practice sound environmental stewardship of all company-owned facilities and properties and all natural resources under our management.
- Educate employees to be accountable for environmental stewardship and encourage them to seek innovative ways to improve the environmental safety of our operations.
- Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- Ensure the proper handling and disposal of all wastes, and minimize their creation while pursuing opportunities to recycle and reuse waste materials.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources when feasible.
- Maintain open channels of communication with employees, government agencies, public officials, the media and the public to meet their information needs in regard to environmental issues.
- Evaluate our environmental performance through periodic reviews and audits to ensure that our conduct is consistent with these principles.

The Equity Engineering Group, Inc.

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